

**RECOMMENDED RESOLUTION REGARDING
ORGANIZATIONAL SYNERGY & HUMAN RESOURCES
COMMITTEE RECOMMENDATION to the BOARD of DIRECTORS
REGARDING a TEMPORARY INCREASE for the DIRECTOR of
ENVIRONMENTAL AFFAIRS and DEVELOPMENT.**

RESOLVED: That the Board of Directors authorizes a temporary increase of 10% for the Director of Environmental Affairs and Development.

Connecticut Resources Recovery Authority
Temporary Increase for the Director of Environmental Affairs
and Development

February 25, 2010

Executive Summary

The Director of Environmental Affairs and Development assumed additional organizational responsibilities and oversight of the Operations Division of CRRA on January 11, 2010 due to the resignation of the Director of Operations. Additional responsibilities include, but are not limited to, the following:

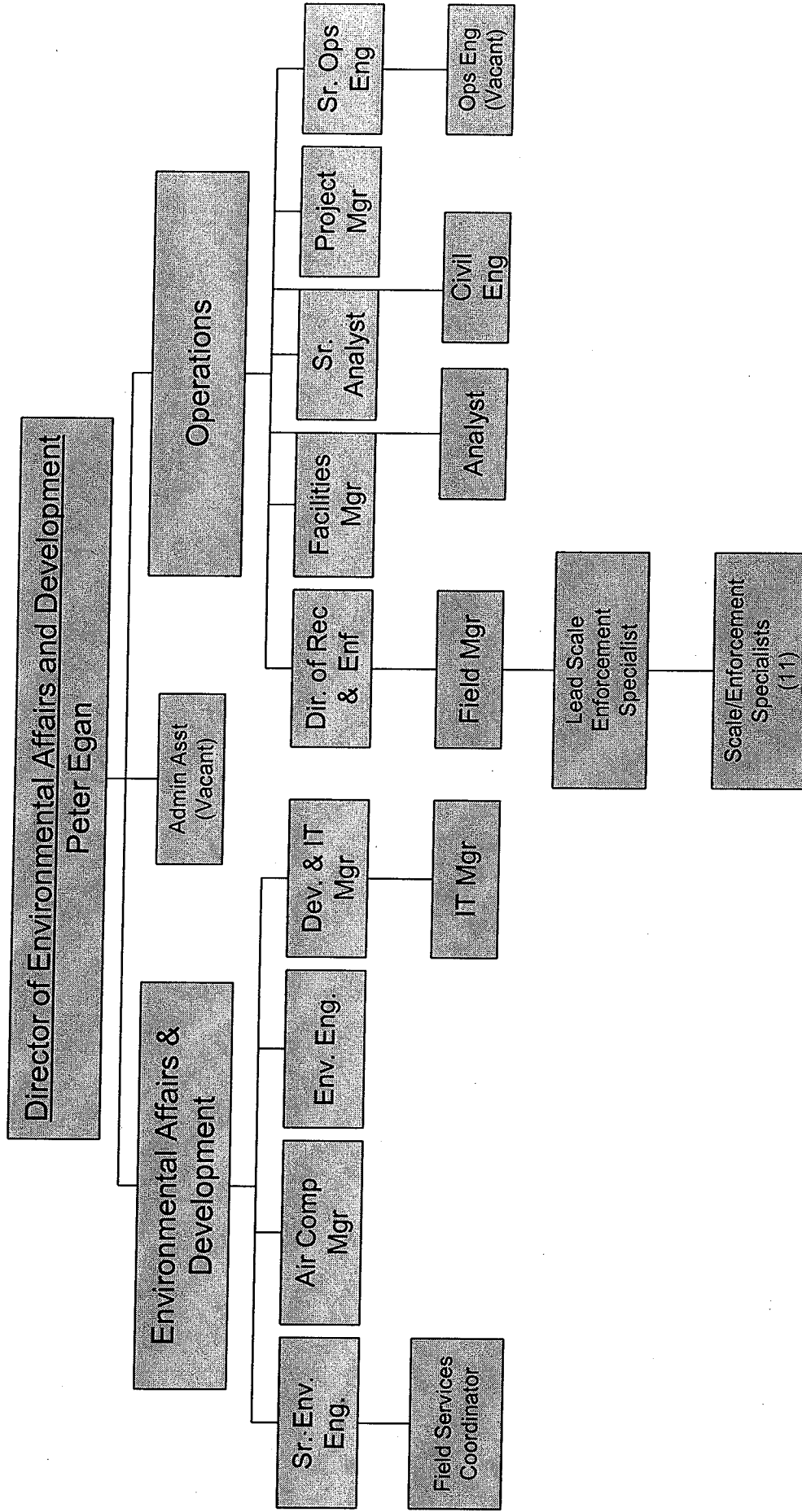
- Managing the Operations personnel
- Identifying, evaluating and formulating solutions to various problems which confront the operational projects
- Advising the President, the CFO and Board of Directors on project and technical issues associated with the Operations Division
- Direct and manage project operations efforts to meet business and strategic objectives.

Recommendation

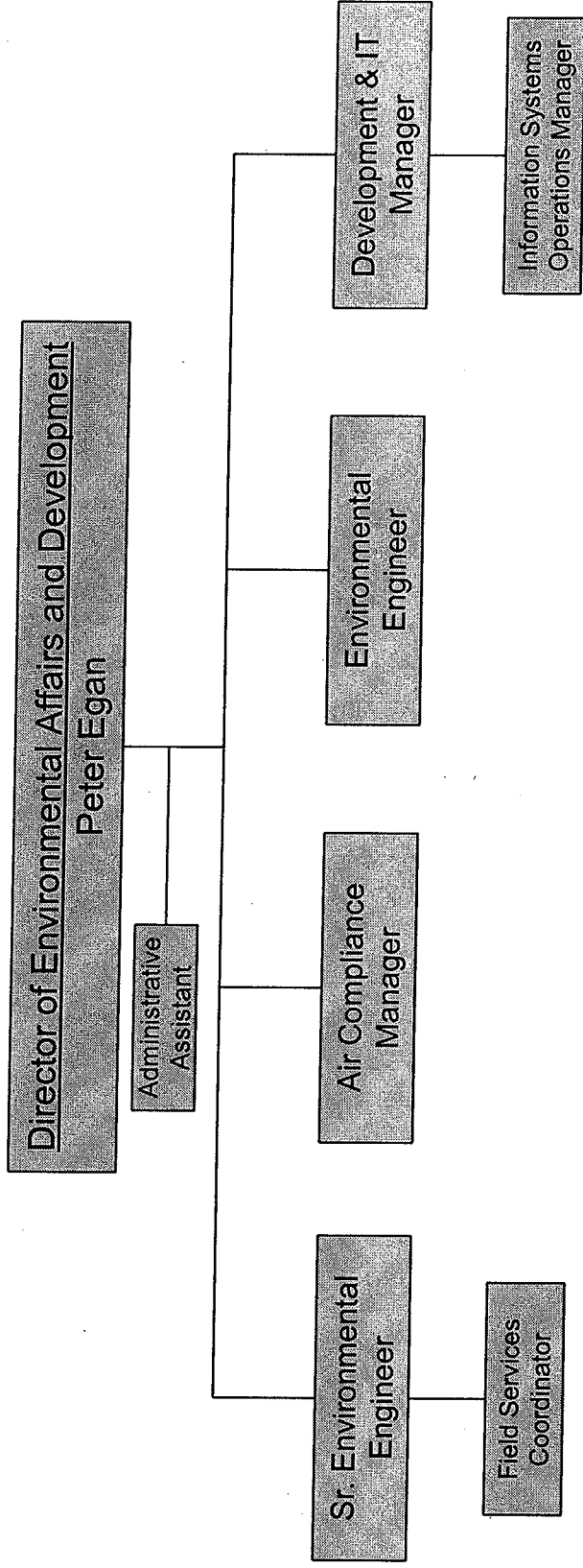
Based on the additional responsibilities and oversight of the Operations Division, a temporary increase of 10% is warranted for the Director of Environmental Affairs and Development until such time as the Director of Operations position is replaced and/or an organizational restructure eliminates the position entirely, at which time the Director of Environmental Affairs and Development's salary level will be readdressed.

Environmental/Development/Operations

People Matrix (current)



Environmental Affairs & Development People Matrix (previous)



Operations People Matrix (previous)

